

At our commercial and office buildings, the health and safety of our partners, staff, and visitors are always our top priority. At each location, we strictly adhere to all public health regulations. Our team has worked thoroughly to create inclusive action plans and to reduce risk in our operations. We have also maintained close contact with property managers in order to track the buildings conditions with them, and we continue to collaborate closely with all of our main partners, to attenuate the risk of transmission as much as possible.

Since public health standards differ from one jurisdiction to the other, the initiatives listed below can differ in their implementation. We had to modify our commercial properties to meet the requirements of each Administrative Region.

The security measures we've put in place at our office buildings are intended to keep employees and visitors secure. We are committed to fulfilling the criteria of each jurisdiction's public health authorities.

Aside from the spaces directly under our control, we assist tenants in establishing appropriate steps for their own operations. We also offer a guide to general contractors employed in these buildings that details the criteria they must meet in common areas.

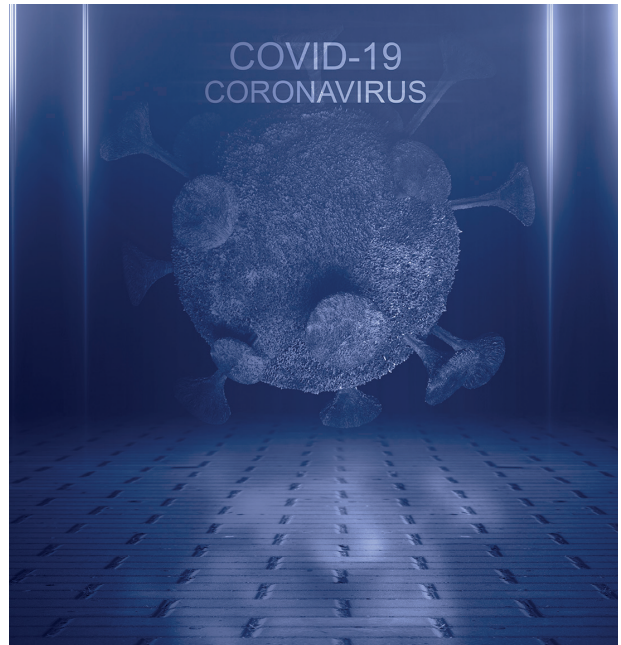
LAYOUT OF INTERIOR SPACES:

Rearranged Common Areas to limit the propagation: All furniture in common areas has been rearranged or closed to meet physical distancing requirements.

Limit Opportunities for Propagation: Most objects that people may handle or touch such as door knobs or elevator buttons are cleaned thoroughly to ensure the cleanest environment for employees, tenants and visitors.

Ensure Physical Distancing: The number of people permitted per elevator car has been decreased, and signage has been installed to remind everyone to practice physical distancing.

Regulate Foot Traffic: To ensure physical distancing and prevent people from congregating, clear, consistent signage (posters, displays, and floor markings) has been put in place. The signage also indicates the flow of foot traffic to limit contact as much as possible.



CLEANING AND HYGIENE:

Increase cleaning frequency: The frequency at which high-touch surfaces (elevator panels, entrance doors, door handles, railings, etc.) are cleaned and disinfected has been increased.

Clear Indication of the Rules and Measures put in place: Signs detailing hygiene and distancing rules have been strategically placed throughout our assets.

Use of Specialized Products: All cleaning and sanitation products used are approved to the highest standards of quality established by the Government of Canada to counter the spread of coronavirus.

Encourage the use of sanitizer: Hand sanitizers have been strategically placed around the properties in popular areas, including all entrances. The dispensers are refilled regularly.

Mandatory Face Mask: We provide personal protective equipment to all of our employees. Furthermore, wearing masks or face coverings is now mandatory in public closed spaces in the province of Quebec, specifically in common areas of our office buildings such as entrance halls, reception areas, and elevators.

